

Sarah Young

Assistant Professor of Political Science
University of South Carolina-Aiken
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Education

Ph.D. in Political Science, University of Tennessee-Knoxville, 2015

Major Field: Public Administration
Cross-field Concentration: Political Economy

Dissertation: "Economic Development Policy and Foreign Direct Investment in the American States: Assessing their Impact on Private Sector Unionization"

Dissertation Committee: Dr. Patricia Freeland (Chair), Dr. Nathan Kelly, Dr. David Folz, Dr. Matthew Murray

Awarded "Honorable Mention" in the 2015 Labor and Employment Relations Association Best Dissertation Competition

Master of Public Administration, University of Tennessee-Knoxville, 2008

Bachelor of Arts in History, University of North Carolina-Asheville, 2000

Professional Experience

Assistant Professor of Political Science, University of South Carolina-Aiken, Aiken, SC; August 2017 to current

Adjunct Instructor, Political Science, Pellissippi State Community College, Knoxville, TN; August 2014 – May 2017

Project Coordinator for the Tennessee Municipal Benchmarking Project, Municipal Technical Advisory Service, University of Tennessee-Knoxville, September 2011- April 2014

Graduate Teaching Associate, Department of Political Science, University of Tennessee-Knoxville, 2008-11

Education Coordinator, Department of Training and Development, International Brotherhood of Teamsters (IBT), Washington, DC; 2003-2006

Publications (Academic Peer Reviewed)

Young, Sarah L. 2015. "The Impact of Economic Development Strategy on Market Conditioned Income Inequality in the American States." *State and Local Government Review*. 47: 271-284.

David Darmofal, Nathan J. Kelly, Christopher Witko, and Sarah Young. 2019. "Federalism, Government Liberalism, and Union Weakness in America." *State Politics and Policy Quarterly*. 19 (4): 428-450.

Other Publications

(*Soon to come at Economic Development Quarterly*) Book review of Craig L. Johnson and Kenneth A. Kriz (editors). 2019. *Tax Increment Financing and Economic Development: Uses, Structures, and Impact*. Second Edition. SUNY Press.

Annual Report of the Tennessee Municipal Benchmarking Project, FY 2013 (With Frances Adams-O'Brien and Joy West), Municipal Technical Advisory Service, University of Tennessee.

Annual Report of the Tennessee Municipal Benchmarking Project, FY 2012 (With Frances Adams-O'Brien), Municipal Technical Advisory Service, University of Tennessee.

John M. Scheb II and Sarah Young. 2007. "Research Note: Attitudes Toward Courts Versus Other Institutions of Government." *Baker Center Journal of Applied Public Policy*. Volume 1, Number1, pg. 26.

(With Dr. John Scheb) Fall 2007, "Results of Survey of Students in UT Political Science Program." Howard Baker Center Website, <http://bakercenter.utk.edu/main/files/fall08.pdf>

(With Dr. John Scheb) Fall 2006, "Political Engagement: A Survey of Undergraduate Students in East Tennessee", Literature Review, posted on Baker Center website, <http://bakercenter.utk.edu>

Teaching Interests

American Government, American Domestic Public Policy, Public Administration, Gender and Public Policy, State and Local Government and Policy, Employment and Labor Relations Policy, Economic and Social Welfare Policy, Interest Groups and Parties

Teaching (Courses Taught as Instructor of Record)

Introduction to U.S. National Government. Fall 2008, Spring 2009, Fall 2014, Spring and Fall 2015, Spring 2016, Fall 2017- current (multiple sections)

- Traditional, face-to-face format: Over two dozen sections taught in years 2008-2020
- Online asynchronous format: three sections taught in years 2019 – 2020
- Hybrid format: two sections taught in year 2016-17

Introduction to Political Science. Fall 2014, Spring and Fall 2015, Spring 2016, Fall 2018, Fall 2019

Introduction to Public Administration (advanced undergrad level). Fall 2017, Fall 2020

Introduction to Public Policy (advanced undergrad level). Spring 2020

- Assigned students a higher education topic. Invited three state legislators to attend virtual class meeting. Students lobbied state legislators and presented their original policy brief.

South Carolina and State & Local Government (advanced undergrad level). Fall 2019

Public Program Evaluation (advanced undergrad level). Spring 2019

Women and Public Policy (advanced undergrad level). Spring 2018

Instructor of Record, Contemporary Issues in American Public Policy (advanced undergrad level). Fall 2009- Spring 2011

Teaching (Additional Duties)

Faculty Lead and Course Credit Advisor for 11 student internships. Fall 2018-Summer 2020.

Faculty Advisor for 25 plus Political Science Majors. Spring 2019-Fall 2020.

Research Interests

State Government & Economic Development; State and Local Tax Policy and Education Funding; Labor, Workforce, and Employment Policy; Women and Political Representation; Local Government Performance Management and Benchmarking; American and Comparative Political Economy; Interest Groups in the United States

Ongoing Research

“Impact of Act 388 on Public School Funding in South Carolina”

“Interest Group Mobilization and South Carolina Act 388”

“Impact of State Welfare Policy Generosity on Descriptive Representation of Women in State Legislatures”

Conference Participation

June 2020. Council of Public Liberal Arts Colleges Annual Conference. Virtual Presentation.

“Distance Lobbying During the Pandemic: Students Discuss Higher Education Funding with State Representatives.”

Scheduled April 2020. Midwest Political Science Conference. Chicago, IL. Panel Presentation. “South Carolina’s Act 388: Examining the “Scope of Conflict” in School Property Tax Policy.” Conference Cancelled Due to Pandemic Stay-at-Home Order.

February 2019. South Carolina Political Science Conference. Furman University, Greenville, SC. Panel Presentation. "Act 388 and Interest Group Mobilization".

June 2018. State Politics and Policy Conference. Penn State University, State College, PA. Panel Presentation. "The Impact of Maternal Social Policies on Number of Women in State Elected Offices: Applying McDonagh's 'Hybrid State' Hypothesis to Sub-national Governments" (Revised paper).

March 2018. South Carolina Political Science Conference. Coastal Carolina University, Conway, SC. Panel Presentation. "The Impact of Maternal Social Policies on Number of Women in State Elected Offices: Applying McDonagh's 'Hybrid State' Hypothesis to Sub-national Governments" (First draft).

January 2013. Southern Political Science Association, Orlando, FL. Presentation and Paper. "The Impact of Economic Development Strategy on Market Conditioned Income Inequality in the American States."

December 2012. Tennessee-American Society for Public Administration Conference, Nashville, TN. Poster Presentation (with Nurgul Aitalieva). "Performance Patterns Among Cities In The Tennessee Municipal Benchmarking Project (TMBP): A Focus on Fire Service."

October 2012. University of Tennessee Political Science Department Round-table, Knoxville, TN. Presentation and Paper. "The Impact of Economic Development Strategy on Market Conditioned Income Inequality in the American States"

September 2012. Public Performance Management and Reporting Conference, Trenton, New Jersey. Panel Presentation and Issue Brief. "The Tennessee Municipal Benchmarking Project: An Investment in the Future of Tennessee Cities."

January 2012. Southern Political Science Association, New Orleans, LA. Presentation and Paper. "Varieties of Capitalism, State Economic Development, and Unionization in the American States."

April 2011. Tennessee Political Science Association. Nashville, TN. "State Strategies to Attract Foreign Investment and Impact on Union Organizing Outcome: Comparative Analysis of Tennessee, South Carolina, Missouri."

January 2011. Southern Political Science Association, New Orleans, LA. Presentation and Paper Submission: "The Impact of Foreign Ownership on Union Organizing in the United States: Some New Findings."

Professional Service

Reviewer, *Political Research Quarterly* (2019)

Reviewer, *Economic Development Quarterly* (2016)

University Service

Committee Lead. USC Aiken Virtual Constitution Day. September 2020. Coordinated the recording and delivery of three virtual learning events.

- “Beyond the 19th Amendment: The Push for the E.R.A” Virtual Panel Discussion, Moderator
- Coordinated two additional virtual seminars lead by Dr. Mitchell Krumm, Assistant Professor, and Ms. Karin Sisk, Aiken League of Women Voters
- Curated a webpage with links/resources

Member, USC Aiken Future Task Force, Sub-committee on Student/Parent/Alumni Engagement in Response to COVID Pandemic. Spring 2020.

Co-Chair, Search Committee for Comparative Politics Position. Department of History, Political Science, and Philosophy, Fall 2019- Spring 2020. Approx. 115 Applicants.

Chair, USC Aiken Faculty Assembly Campus Life Committee. Fall 2019-Spring 2020; Member Campus Life Committee, Fall 2018- Spring 2019, Fall 2020-Spring 2021.

Member, Search Committee for Political Theory Position. Department of History, Political Science, and Philosophy, Fall 2018- Spring 2019. Approx. 90 Applicants.

Invited Outside Member, English Composition Instructor Search Committee. Spring 2019. Approx. 25 applicants.

Faculty Presenter, “The F Word: A Discussion about Feminism”. ICE Event. Hosted by Office of Student Life – Diversity Initiatives. USC Aiken. March 2019.

Faculty Presenter, “Watergate: A Look Back”. ICE Event and Guest Lecture to Dr. Heather Peterson’s Class. April 2018.

Member, Search Committee for Political Theory Position. Department of History, Political Science, and Philosophy, Fall 2017- Spring 2018. Approx. 80 Applicants.

Magellan Scholar undergraduate research proposal reviewer. U of SC System. March 2018.

Program Assistance, Palmetto Connections Symposium. Hosted by Department of History, Political Science, and Philosophy. University of South Carolina- Aiken. November 2017.

Faculty Co-Sponsor and Presenter, “DACA: A Dream Deferred”. (with Dr. Meaghan Dwyer-Ryan and Taifa Baker, JD.) Roundtable Session Hosted by Office of Student Life- Diversity Initiatives. University of SC- Aiken. September 2017.

Community Service

Member, Gregg-Graniteville Scholarship Selection Committee, Aiken, SC. April 2020

Coordinator and Host, Women in Leadership SC “Circle of Women” Event, Fall 2019. Aiken, SC. Collaborative Effort with Councilwoman Lessie Price of the City of Aiken and Barbara Rackes of Women in Leadership South Carolina.

Presentation to Aiken County Democratic Party: “Unions, Income Equality, and the Democratic Party” Odell Weeks Center, May 2019.

Question Editing Team Member (with Matthew Thornburg) for Aiken County Board of Education Candidates’ Forum, October 2018.

Panel Moderator, “Women Leading in Our Community,” Constitution Week Activities, USC-Aiken, Sept. 2018. Led a panel discussion of four women leaders in local politics who promoted women’s critical role in leadership.

Moderator, Aiken Democrats House Congressional Candidate Forum. May 17, 2018

Local Government Performance Management Experience

Data and Taskforce Coordination for the Tennessee Municipal Benchmarking Project, UT Municipal Technical Advisory Service (2011-2014)

~ Worked with multiple department heads from 20 Tennessee municipalities to gather, analyze, and edit performance management data submitted directly from the cities.

Other Experience

Field Planning and Management Internship, Field Office of the US Department of Housing and Urban Development, Knoxville, TN, June 2009-September 2010

~ Compiled Quality Management Review for US Department of Housing and Urban Development – Knoxville Field Office, working with Mark Brezina, Field Office Director. (2009)

Team Leader, Crossville Sustainable Energy Initiative, Spring 2008 Semester, in connection with POLS 585- Planning Methods

~Facilitation of workshops engaging local leaders and members of the public in creating a sustainable energy strategy for the City of Crossville, TN~

Graduate Assistant, Political Science, University of Tennessee, Fall 2006-Spring 2008

~ For Dr. John Scheb, Dr. Michael Fitzgerald, Dr. Patricia Freeland, Dr. David Houston ~

Internship, Department of Community Development, City of Knoxville, Sept. 2007- August 2008

Education Coordinator, Department of Training and Development, International Brotherhood of Teamsters (IBT), Washington, DC; 2003-2006

~Coordinated 50+ labor education seminars for union stewards and members in local unions across the United States and Canada. Created seminar activities and educational literature. Designed and delivered presentations to crowds of 100 +, facilitated seminar working groups, and led role-play simulations.

Grants and Awards

Honorable Mention, 2015 Thomas A. Kochan and Stephen R. Sleigh Best Dissertation Award Competition, Labor and Employment Relations Association

UT Graduate School and Political Science Department Travel Grants to attend Academic Conferences; 2011, 2012, 2013 (\$1200 total)

Department of Political Science, University of Tennessee, Excellence in Graduate Studies for American Government, 2011(\$500)

Department of Undergraduate Research and Department of Humanities, University of North Carolina-Asheville, Research Grant, 2000

~Archival Research in Swansea, Wales, UK: Images of Margaret Thatcher among Miners' Wives During the Coal Strike of 1984 (\$2400)

Memberships

South Carolina Political Science Association, 2018-2020

American Association of University Professors, 2018-2020

American Political Science Association, 2012-2013

Southern Political Science Association, 2011- 2013

Software Skills

Proficiency in STATA, SPSS, Zoom, MS Teams, Excel, Banner (for grade reporting), Blackboard, and Desire2Learn.